

JASON SPICK

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OBJECTIVE

Results-driven Software Engineering Manager with over 15 years of experience, seeking to drive organizational success through technical expertise, innovative leadership, and a commitment to fostering collaborative teams and delivering high-impact solutions.

ATTRIBUTES

- Proficient full-stack developer delivering scalable, innovative application solutions.
- Strategic problem-solver with a passion for continuous learning and skill enhancement.
- Effective communicator, building strong relationships with stakeholders, teams, and vendors.
- Adaptive leader with 7+ years of experience fostering collaboration and maintaining project integrity.
- Champion of clean, readable, and scalable code through best practices and mentorship.

TECHNICAL SKILLS

Frameworks/Libraries: *Laravel, React, Vue.js, Flutter, Bootstrap, MUI, Tailwind*

Databases: *MySQL, MongoDB, PostgreSQL*

Tools/Technologies: *Jira, OpenAI API, AWS, Node.js, Agile, Prompt Engineering*

PROFESSIONAL EXPERIENCE

2021 – Present: Software Engineer Manager

Freedom Forever, Temecula, CA

- Promoted to Software Engineering Manager in January 2025, leading a team of ten engineers after collaborating with the director in 2024 to secure the role.
- Spearheaded development of high-impact automation and AI-driven tools via prompt engineering, accelerating reporting and customer communication while reducing costs.
- Stabilized and increased sprint velocity through refined Agile sprint planning, enhancing team efficiency and delivery consistency.
- Navigated team through a 2025 layoff, maintaining morale and performance, fostering a resilient and collaborative culture.
- Collaborated with director and peer managers to implement data-driven analytics for unbiased performance reviews and team empowerments.
- Championed a modularization initiative, migrating legacy code to a decoupled architecture for improved maintainability.
- Established monthly upgrade audits and integrated GitFlow into Agile sprints, ensuring current technologies and streamlined version control.
- Instituted weekly engineering lead syncs to drive cross-functional collaboration and process improvements.

Primary Skills: *PHP, MySQL, Laravel, React, Bootstrap, MUI, HTML5, CSS3, Sass, JWT, JSON, Docker, Git, Jira, OpenAI API, Agile, Prompt Engineering, Team Leadership*

2019 to 2021: Application Developer
HealthCourse, New York, NY

- Developed cross-platform applications for web, Android, and iOS using Flutter, resulting in a reduction in development time
- Designed and implemented database schema and migration scripts for 5 major projects, improving data integrity and efficiency
- Developed and maintained a RESTful API that served as the backbone for the application
- Built a report rendering tool from stored procedures that improved report generation speed by 50%
- Architected and developed a Single-Page Application using Vue.js and Laravel, improving the user experience and reducing page load times
- Developed Vue.js-based web components to modernize and replace a legacy jQuery application
- Administered third-party APIs and successfully implemented integrations between 4 different platforms, improving data flow and reducing redundancy.
- Automated routine tasks and operations using CRON jobs, improving operational efficiency.

Primary Skills Used: PHP, MySQL, Dart, Flutter, Laravel, TypeScript, Vue, Bootstrap, Tailwind, SaSS, JWT, JSON, AJAX, NodeJS, Docker, Full-Stack Development, Bitbucket, JIRA

2017 to 2018: IT Manager / Web Developer / Marketing
Fairchild Equipment, Green Bay, WI

- Developed and designed an API to manage multiple sites and tools, leading to the successful development of a new customer-facing website and intranet.
- Restructured IT policies, workflows, and procedures to enhance operational efficiency.
- Leveraged AWS services such as EC2, S3, and RDS to create staging and production environments.
- Collaborated with the Marketing Department to streamline projects and expand the target audience.
- Implemented an Asset Management System and Zendesk Help Desk, streamlining IT operations.
- Managed and trained IT staff, fostering a high-performance team.
- Oversaw company-wide IT equipment purchasing, ensuring cost-effectiveness and quality.
- Partnered with vendors to dismantle eLan network and implement IPsec infrastructure, enhancing network security.
- Assisted with purchasing, licensing, and IT support during the confidential acquisition of two locations.
- Participated as a panelist at the MHEDA Emerging Leadership Conference for two consecutive years.
- Led a company-wide migration to Office 365, improving collaboration and productivity.

Primary Skills Used: PHP, MySQL, Laravel, JavaScript, Angular 4-6, Webpack, Bootstrap, Full-Stack Development, AWS, Bitbucket, JIRA, VMware, TeamViewer, ERP, Zendesk, Active Directory, Exchange, Office 365 Admin

2015 to 2017: LEAD SOFTWARE ENGINEER
Binny's Beverage Depot, (Niles, IL & Remote)

- Led a team of 4 in the research, development, and implementation of a new intranet, utilizing project management skills.
- Designed and programmed a RESTful API, facilitating efficient data exchange.
- Designed a front-end application using Angular, enhancing user interface and experience.
- Implemented a JSON Web Token-based and Active Directory Authentication System, ensuring secure communication between Laravel backend API and Angular front-end.
- Established and documented code design standards, promoting maintainability and readability of codebase.
- Managed, prioritized, and assigned all incoming help desk tickets related to the intranet, ensuring timely resolution.
- Configured production, test, and development servers, and oversaw the build and deployment process, ensuring smooth operations.
- Assisted with the planning and execution of SCRUM workflows for the IT department, improving team productivity and project management.

Primary Skills Used: PHP, MySQL, Laravel, JavaScript, Angular, Webpack, Bootstrap, JQuery, Less, JWT, JSON, AJAX, NodeJS, Docker, Full-Stack Development, Bitbucket, JIRA

ACADEMIC QUALIFICATIONS

2006 to 2009: Santa Barbara City College
Santa Barbara, CA

Associates of Media Arts: Web Design

- *Cumulative GPA: 3.75 / 4.0*
 - *Worked as a teacher's assistant for Web I*
 - *Worked as a lab tech in the Digital Art Center*
 - *Interned with the School of Media Arts in the development of the Mobile Media Institute*
 - *Interned for website development of Antioch University, Santa Barbara*
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